

LPM WSQ : Leading Teams Toward Organisational Excellence (SF)

*Participants will be awarded the **Statement of Attainment** for
RET-LPM-4002-1.1 Vision Leadership
upon successful completion of the course.*

Course Objective

This course equips managers with management skills and behaviours that enable them to be effective and dynamic team leaders. They will learn how to inspire team commitment towards organisational values, strategies and drive peak performance.

Target Audience

Managers

Course Outline

> Organisational Strategies

- Identify trends and perform SWOT analysis
- Develop business plans and strategies
- Understand Hofstede's Cultural Dimensions and secure team commitment
- Ensure stakeholder buy-in through effective communication

> Corporate Governance

- Importance to organisation's risk mitigation
- Alignment with strategic business priorities
- Systems to ensure compliance and market trends

> Provide Team Direction and Guidance

- Align team with corporate values and expectations
- Stages of team development and coaching success
- Engagement and team building to deliver results
- Demonstrate leadership and effective empowerment

Methodology

Experiential Learning Activities, Discussions, Group Presentations, Short Lectures and Case Studies.

Trainer Profile

With more than 20 years of experience in regional and business team management, Patrick believes in developing his team members by equipping them with the right skills and motivation and demonstrating strong leadership to achieve team performance. His practical insights and expertise in the results driven corporate arena will prove invaluable in leading teams toward organisational excellence.

Please refer to SNEF website for available dates

Duration : 2 days, 9am to 6pm (16 hours)

Course Venue : SNEF Corporate Learning Centre @ Tanglin

Register online at SNEF website www.snef.org.sg

Click on 'Training' and Course Category '**Leadership**'

- ❖ **50% Course Fee Subsidy (SC aged ≤ 39/ SPR/ LTVP+ Holders)**
- ❖ **70% Course Fee Subsidy (SC aged ≥ 40/ SMEs)**
- ❖ **Absentee Payroll (AP)
\$4.50 per hour, capped at \$100,000 per enterprise per calendar year**

SME	NON-SME	SELF-SPONSORED	Full Course Fee	Training Grant	Amount Payable
- All SC, SPR & LTVP+	→ SC aged ≥ 40		\$481.50	-\$315.00	= \$166.50
⊗	→ SC aged ≤ 39 → All SPR → LTVP+		\$481.50	-\$225.00	= \$256.50

All prices stated are inclusive of 7% GST

SC : Singapore Citizen

SPR : Singapore Permanent Resident

LTVP+: Long Term Visit Pass Plus Holders

⊗ : Not Applicable

SMEs : Defined as companies with:

(i) at least 30% local shareholding; AND

(ii) Group annual sales turnover of not more than \$100 million OR Group employment size of not more than 200 employees.

Funding Eligibility

In order to enjoy the funding, participants need to fulfill the following requirements:

1. Singapore Citizens, Singapore Permanent Residents (SPRs) or Long Term Visit Pass Plus (LTVP+) Holders
2. Attain at least 75% course attendance
3. Successfully complete assessment & certified as competent
4. Have not enjoyed funding for the same course before. **Note: This course is equivalent to Lead Team Leaders to Develop Business Strategies and Governance Management (LPM-VIS-401C-0)**
5. For company-sponsored participants, training is fully sponsored by companies, which are registered or incorporated in Singapore
6. Sponsoring company is the direct employer who is contributing CPF for the registered Singapore Citizens or Singapore Permanent Residents (SPRs) participant

For training conducted outside working hours, AP funding is given to the employers to defray the overtime pay that was paid to their employees. Hence to qualify for AP funding, employers must have in place a Human Resource (HR) policy which provides for the payment of overtime pay to employees for these training hours and pay their employees overtime pay for these hours, in accordance with the HR policy.

Enquiries:

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