

# The 3 Keys to Keeping Your talent and Unlocking their Potential

## Course Objective

A lot of surveys and reports by many credible sources mention about the "Great Resignation" or exodus of people leaving their current jobs and seeking opportunities elsewhere during covid and after post covid. Hence, managing talent is one of the top mind challenges for most executives in Asia today.

How to attract talent, less attention is devoted to addressing How to retain it. Retaining the right people in the organisation can be critical to continuing business growth, build strong capabilities, and executing strategic initiatives.

This course will provide the provoking ideas and examples on talent retention from years of practice on the ground. How managers can be good coaches to not only retain talents but also unlock potential in others. You will be able to apply The 3Cs model immediately on the next day in your workplace or for your business or even for yourself.

## Target Audience

This program is highly recommended for line managers, hr or business leaders.

## Course Outline

### Culture

- Early Exit triggers
- Retention of talent
- Discuss various case studies

### Care

- Early Exit Signs
- Managing Action Plans
- Sharing of research and experiences

### Coaching

- Unlock Potential In Others - SEET Coaching Model
- Discover your true Potential as a leader – Self Discovery

### Becoming a better Leader

- Experience the power of Coaching

## Methodology

Mini lecture, case study and exercise.

Dates (2022) : 25 Jan 2022  
Duration : 1 day, 9am to 5pm (14 hours)  
Course Venue : Online via zoom  
**Register online at SNEF website [www.snef.org.sg](http://www.snef.org.sg)**  
Click on 'Training' and Course Category '**Leadership**'

## Course Fees

**Full Fees  
(inclusive 7% GST):**

**\$428.00**

## Trainer

Sharon is a certified ICF Professional Coach and a Global HR leader who is passionate to support internal and external clients improve lives, relationships and business performance. Sharon has over 15 years of strategic HR leadership and business partnering experience with track record of developing regional and diverse teams in a global environment. By leveraging her dynamic mastery of leadership styles, career transitions and behavioural leadership, Sharon coaches first-time managers, middle management and senior leadership set and execute a vision. She has a Master's degree in Human Capital Leadership (Coupled with CIPD Level 7 Advanced Diploma), a Bachelor Degree of Science in Business and a Graduate Diploma in in Business Administration. She is also a Published Author of her first book "Exit Triggers", and the second Co-Author book "Take Ownership of your Career Destiny" which was launched on 02 November 2019 and 14 October 2021 respectively.

## Enquiries:

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