

L.E.A.D. Strategic Approach to Growth-Mindset Culture

Course Objective

This concise and comprehensive leadership course is a practical guide for business leaders and those who aspire to positions of leadership, executive and achievers. This program translates findings from the new science of positive psychology into succinct, actionable tools which are applicable across every industry. It incorporates the study of productivity, resilience, motivation, and team dynamics helping participants to see the changing leadership criteria, improve performance, changing behaviours, and to motivate the individual employee to achieve the optimal results required by the Organization.

Target Audience

Managers, Executives and Supervisors, whose job requires them to lead, motivate and inspire employees and individuals, to achieve higher productivity and better performance in the workplace.

Course Outline

> Understanding the Leadership Role in the 21st Century

- Evolution of the 21st Century Leader
- Leadership Definition of the 21st Century
- Transformation Role of a Leader
- Understanding the 20-70-10 Employees' Contributions Framework

> LEAD© Principles

- Understanding the 4 LEAD© Principles of the 21st century
- Minimizing Managing; Maximizing Leading

> Leading with Boundaries

- Understand the Dynamics of Accountabilities
- Transparency and Curiosity: Creating a Common Understanding for Better Results
- Conversing with 4Ps
- Power of Inter-Dependencies

> Everyone is Important

- Putting ARE into Your Leadership Walk
- Practicing RAVE at the Workplace
- Creating a Culture of Inclusion
- Enabling Partnership
- Resolve to Resolving Conflicts

> Aligning Behavioral Principles

- Understanding Organizational Behavioral-Discipline Principle
- Accentuate Positive Emotions
- People Need Culture

> Developing Potentials

- Myths of Motivation
- Understanding the Common Fears that holds back performance
- Understanding & Developing the unique talent possess by individuals
- Developing Your Employees' Strengths for Greater Productivity

Methodology

This 2-day program uses the combination of story-telling methodology, situational leadership case studies, light activities, and group discussions to relate to the whole learning concepts and experience.

Dates (2021) : 18-19 Feb, 15-16 Apr, 24-25 Jun
Duration : 2 days, 9am to 5pm (14 hours)
Course Venue : SNEF CLC @ Tanglin

Register online at SNEF website www.snef.org.sg
Click on 'Training' and Course Category '**Leadership**'

Course Fees

Fees Type	Full Fees (inclusive 7% GST):
Member	\$428.00
Non-member	\$535.00

Trainer

Peter has been a highly sought-after leadership consultant and trainer for more than 18 years, whose unique focus encompasses an expertise and understanding of how people perform and relate.

In his years of consulting he has been helping companies to build the emotional climate that drives performance; create organizational thought patterns that limit negativity and helplessness; and create high-performance teams organized around the behaviors that drives results.

Enquiries:

Shirlin Lee DID: 6827 6920/ Training hotline: 6827 6927

Email: shirlin_lee@snef.org.sg / trg@snef.org.sg