

BE INFORMED WITH

**SNEF**

# SALARY INFORMATION 2020

## NEW ITEMS THIS YEAR

-More than 220 unique companies' 2020 basic and gross salaries with a good range of well-known MNCs and SMEs

-More than 500 unique good quality job-salary data with cuts across industry, job grade, years of experience and turnover size

-Allowances and Salaries from various market sources are also captured, including data from MOM, Graduate Employment (ITE, Polytechnic, University) and other private sector sources

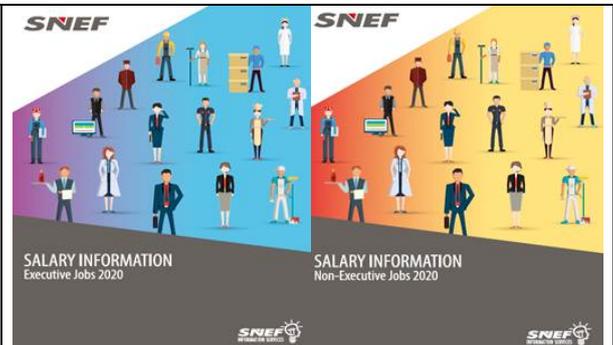
**-In short, data for almost all jobs are available all in a pdf. Especially useful for reviewing, benchmarking and budgeting post Covid-19**

-Be part of our new SNEF DataNet (More information in due course)

-Enjoy GREATER SAVINGS as a SNEF Member!

### Price of Bundle of Executive and Non-Executive Jobs

Incl. GST	<u>Participant</u>	<u>Non-Participant</u>
<u>SNEF Member</u>	\$963.00	\$1,712.00
<u>Non-Member</u>	\$1,819.00	\$2,675.00



Click [here](#) to make a purchase

OR

Email [lia@snef.org.sg](mailto:lia@snef.org.sg) to make the purchase

**Order Now!**

# JOB GRADING AND SALARY STRUCTURING SERVICE

CLIA invites you to tap into our Information Services to help you make sound pay decisions.

## WHY DESIGN GRADE STRUCTURES?

Every organisation has key jobs that are valued highly or are more critical to the organisation. If not managed well, this can affect the credibility of the rewards package, employee engagement and company performance.

In order to ensure that jobs are well-evaluated and people are competitively rewarded, **companies need to develop sound job grade and salary structures.**

## HOW WE CAN HELP

Let us help you perform **job grading and create compensation structures** for your workforce. Together, we can balance internal equity and external competitiveness by:

- *Ensuring pay is competitive with the market*
- *Ensuring jobs of similar complexity within the organisation are paid similarly*
- *Develop grade structures aligned to the best interests of the organisation*
- *Identify employees who are remunerated far higher, or lower than the market norm and close gaps related to such practices*
- *And More!*

**Reliable And Thorough Methodology To Ensure Well-Designed Structure Aligned to Organisational Outcomes**



### Define and Evaluate Jobs

Identify knowledge, skills and abilities and clarify relative worth of jobs



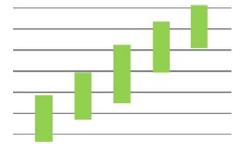
### Assign Job Grades

Accurately categorise jobs by various factors such as complexity, autonomy and more



### Price Jobs

Draw from our wealth of salary data to measure the external value of jobs



### Create Pay Ranges

Design salary structure governed by your organisation's pay philosophy

## GET IN TOUCH TODAY

Email [clia@snef.org.sg](mailto:clia@snef.org.sg) with the following details:

1. *Company Name*
2. *Contact Name*
3. *Designation*
4. *Email Address*
5. *Contact Number*

And we will get back to you with more project details.

**Thank you and we look forward to be your partner in reward solutions!**