

Building Organisation Culture for Business Performance (SFw HR)

*Participants will be awarded the **Statement of Attainment for HRS-BIN-5095-1.1 Organisational Culture Development** upon successful completion of the course.*

Course Objective

This unit covers the skills and knowledge required to determine gaps between current and desired organisational culture given organisational methods and tools. It also encompasses areas on examining internal and external influences that impact culture development and establishing the criteria and measures to evaluate effectiveness of culture development plans.

Course Outline

- **Determine organisation culture**
 - Determine gaps between current and desired organizational culture with given organizational methods and tools
 - Determine desired culture for the organization framed in a set of organizational behavior
- **Plan for culture development in an organisation**
 - Examine internal and external influences that impact culture development
 - Guide the development of strategic plans to cultivate the desired organizational culture
 - Adapt strategic plans to factors and influences that impact culture development
- **Influence stakeholders for buy-in**
 - Secure buy-in from key stakeholders on culture development plans
- **Evaluate effectiveness of culture development plans**
 - Establish the criteria and measures to evaluate the effectiveness of culture development plans
 - Evaluate the impact of the organizational culture on business performance

Duration : 2 days, 9am to 7pm (18 hours)
 Course Venue : SNEF Corporate Learning Centre @ Tanglin

Register online at SNEF website www.snef.org.sg
 Click on 'Training' and Course Category '**Human Resource / Industrial Relation**'

- ❖ **50% Course Fee Subsidy, capped at \$15/hr (SC aged ≤ 39/SPR)**
- ❖ **90% Course Fee Subsidy, capped at \$50/hr (SC aged ≥ 40/ SMEs)**
- ❖ **Absentee Payroll**
90% of hourly basic salary, capped at \$10/hr. Eligibility period: 1 May – 31 Dec 2020

| SME | NON-SME | SELF-SPONSORED | Full Course Fee | Training Grant | Amount Payable |
|----------------|---------------------------------|----------------|-----------------|----------------|-----------------|
| - All SC & SPR | - SC aged ≥ 40 → | | \$663.40 | \$558.00 | \$105.40 |
| | - SC aged ≤ 39 → - All SPR → | | \$663.40 | \$270.00 | \$393.40 |

All prices stated are inclusive of 7% GST

SC : Singapore Citizen
SPR : Singapore Permanent Resident
 : Not Applicable

SMEs : Defined as companies with:
 (i) at least 30% local shareholding; AND
 (ii) Group annual sales turnover of not more than \$100 million OR Group employment size of not more than 200 employees.

Funding Eligibility

In order to enjoy the funding, participants need to fulfill the following requirements:

1. Singapore Citizens or Permanent Residents (PR) of Singapore
2. Attain at least 75% course attendance
3. Successfully complete assessment & certified as competent
4. Has not enjoyed funding for the same course before.
5. For company-sponsored participants, training is fully sponsored by companies, which are registered or incorporated in Singapore

Enquiries:

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