

TAFEP[®] Overview of the Employment Act (Online)

Per participant @ \$214.00 (w GST)

Objective

Jointly organised with the Singapore National Employers Federation (SNEF), this one day workshop provides employers with an overview of the Employment Act as well as insights to the many HR and IR related concerns/issues at the operational level. It will also cover the essential obligations of employers under the Employment of Foreign Manpower Act. HR practitioners and line managers will find this workshop both informative and highly beneficial in helping them to comply with the laws as well as to adopt a progressive approach to employment practices at the workplaces.

Workshop Outline

- Fair Employment Practices
- Employment Act
 - Scope and Coverage of Employment Act
 - Contract of Service
 - Termination and Dismissal
 - Payment of Salary and Deductions
 - Statutory Terms, Conditions and Non-Statutory Benefits
 - Benefits and Protection, Childcare Leave
 - Part-time employment
- Employment of Foreign Manpower Act
 - Essential obligations of employers under the Act
- Employment Claims Act
 - Tripartite Alliance for Dispute Management [TADM]
 - Employment Claims Tribunal [ECT]

Who Should Attend?

Employers, HR executives and line managers who wants to have an overview of the Employment Act and the recent changes that have taken place in the employment landscape.

Trainer – Mr Choo Soo Teck, Consultant, TAFEP

Soo Teck was with the Ministry for Manpower for more than 30 years. As an Assistant Commissioner for Labour at the Labour Court for 12 years, he has extensive experience working with employers, advising them on good employment practices. His fair and balanced approach has resolved many disputes between employers and workers amicably. An experienced adjudicator, he is able to advise employers on the correct application of the employment laws. During his term with the Ministry of Manpower, he held various appointments including Deputy Head of the Employment Pass Department. He was also responsible for the enforcement of various labour legislations.

Online registration at

<https://snef.org.sg/training/digitallearning/>

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