

Compensation 101 for HR Professionals: Compensation Principles and Practices (Online)

Course Objective

This course is designed to provide a solid grounding to HR professionals in the area of compensation & benefits, in the Singapore context. It covers basic total rewards concepts, core processes, tools, methods and communication principles unique to pay. The course involves learners in activities to help them relate these concepts to their own experience, establish credibility and build confidence in communicating about pay. Many real life examples will be shared from the instructor's experience and quick polls will be taken throughout the day as well to allow participants to see how their company's practices compare with others.

Target Audience

This course is ideal for HR professionals in generalist roles desiring a strong grasp of total rewards and the compensation and benefits area, as well as C&B specialists wishing to enhance their skills and personal effectiveness in their roles.

Learning Outcomes

By the end of the session, participants should be able to:

1. Understand the overall compensation process and total rewards
2. Prepare job descriptions and org charts
3. Understand and explain job grading
4. Understand and explain market pricing
5. Understand and explain pay structures
6. Recommend sound salary decisions
7. Communicate with managers or employees about pay

Speaker Profile

The course is conducted by Tom Farmer, Managing Director of Freelance Total Rewards, a Singapore-based consultancy and training provider in the area of total rewards, in the Asia context. Tom has more than 25 years of total rewards experience, spanning both corporate and consulting, and has had direct involvement in the design and annual review of incentives for more than 25 organisations, covering more than 1,000,000 employees in total.



Fees Type	Full Fees : (Inclusive of 7% GST)
Promotional Price	\$513.60

Do sign up for our Compensation 102: Hands On Skills Workshop for Compensation Professionals

**Date: Call Us For More Info
Time: 9am to 5pm**



Online Learning Requirements

1. A laptop or PC at home
2. Good internet connection
3. Working video camera and microphone
4. ZOOM account. Grab yours at <https://zoom.us/>

Simply go online to www.snef.org.sg

TO REGISTER:

Select the "Training" folder and click on the topic: **Compensation 101 for HR Professionals: Compensation Principles and Practices (Online)** under: **SNEF Digital**