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# SALARY INFORMATION 2020

## NEW ITEMS THIS YEAR

-More than 220 unique companies' 2020 basic and gross salaries with a good range of well-known MNCs and SMEs

-More than 500 unique good quality job-salary data with cuts across industry, job grade, years of experience and turnover size

-Allowances and Salaries from various market sources are also captured, including data from MOM, Graduate Employment (ITE, Polytechnic, University) and other private sector sources

**-In short, data for almost all jobs are available all in a pdf. Especially useful for reviewing, benchmarking and budgeting post Covid-19**

-Be part of our new SNEF DataNet (More information in due course)

-Beyond 40% Discount, there is another 10% for early participants, 10% for past participants and purchasers too!

**Price of Bundle of Executive and Non-Executive Jobs (after 40% off, after GST)**

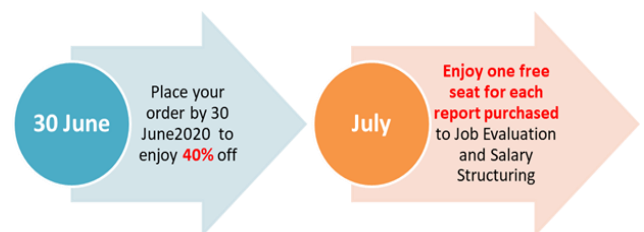
|                    | <b>Participant</b> | <b>Non-Participant</b> |
|--------------------|--------------------|------------------------|
| <b>SNEF Member</b> | <b>\$577.80</b>    | <b>\$1027.20</b>       |
| <b>Non-Member</b>  | <b>\$1091.40</b>   | <b>\$1605.00</b>       |

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### Job Evaluation and Salary Structuring



A job grade structure or hierarchy would enable small and medium-sized employers (SMEs) to lay the foundation to implement a total rewards system to help attract, motivate and retain employees which is especially important given the Covid-19 situation. As such, this Community of Inquiry (COI) is organised with the aim to guide HR practitioners to analyse and evaluate jobs so as to develop a basic job hierarchy and salary structure. The COI will cover key principles and steps in evaluation and salary structuring.

The COI will also include a small group exercises and discussion to facilitate sharing and learning amongst the participants.

**Enjoy one free seat for each salary report purchased!**