

Session Overview

The Skills Framework (SFw) is a very valuable resource with rich information regarding jobs and skills of key job roles within an industry. Through sharing of experience and insights, this business clinic aims to equip participants with practical know-hows to:

- Integrate SFw as solutions to better attract, empower and develop their talents to achieve business growth and sustainability
- Address common questions arising from integration of SFw as a solution, e.g.
 - How to draft a job description for a job position which straddles between 2 skills maps in the Skills Framework?
 - What is most efficient approach of adopting technical or generic skills & competencies from the Skills Framework for the workforce in my organisation?
 - How to keep the integration of SFw into a manageable scale for pilot purpose?

Target Participants

Business owners, HR personnel or any employee who:

- Are involved in strategic HR functions
- Have already attended the 1-day Skills Framework workshop
- Are interested in enhancing their human resource (HR) systems and processes through integrating with Skills Framework
- Wishes to seek expert insights to resolve their issues related to the integration of Skills Framework with their human resource (HR) systems and processes

Nett Fee after 70% funding with GST per pax: \$128.40*

(*Full fee before funding per clinic: \$400.00. For company-sponsored Singaporeans and PRs.)

Programme Details

The programme for the 1-day (7-hour) is outlined below:

- Common human capital challenges in enterprises
- Identify priority human challenges to address
- Establishing organisational, performance & proficiency needs
 - Framework showing relationship between enterprise results, work performance and worker proficiency
 - Understand the strategic importance & benefits of human capital functions in building and sustaining worker proficiency and engagement
 - Appreciate how human capital value add at different stages of the employee life cycle
- Brief overview of key documents in SFw
- Overview of how SFw information can be applied in human capital functions
 - Talent attraction
 - Performance management
 - Learning & development
 - Talent management
- Discussions on SFw application using company's problem statement

SKILLS FRAMEWORK CLINIC

SFw: Business Clinic for Talent Management and Development using Skills Framework (1-day)

Participants are required to:



Be familiar with Skills Framework



Be involved in essential HR functions



Have ready problem statement

Date : 17 April 2020

Time : 9:00am to 5:00pm (7 hours)

Venue : Singapore National Employers Federation

For enquiry, contact
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For registration, go to www.snef.org.sg under Training and course category "Skills Framework Clinic"