The Facilitative Leader of Self-Managed Teams (SF)

[TGS-2019504334]

SINGAPORE NATIONAL EMPLOYERS FEDERATION

SINGAPORE WORKFORCE SKILLS QUALIFICATIONS

Course Objective

This course is designed for managers to enhance their effectiveness as a leader of self-managed teams. It will equip managers with the skills and knowledge to work effectively with their team leaders. Reskill employees to adopt facilitative leadership approaches and upskill them to influence, empower, and sustain self-managed teams.

Relevance to Employment

Equips managers with the ability to lead self-directed teams, foster collaboration, and apply facilitative leadership practices

Target Audience

Managers

*Learner(s) is/are required to be proficient in English (writing, speaking, listening and reading) as the training and assessments are conducted in English.

Fees, Funding & Absentee Payroll (AP)

A. SkillsFuture (SF) Funding (Baseline)		B. SF Enhanced Training Support for SMEs	C. SF Mid-career Enhanced Subsidy
[Non-SME-sponsored & Individuals] **Singapore Citizen (SC) aged ≤ 39, Singapore Permanent Resident (SPR) & LTVP+ holder**		**SME-sponsored SC, SPR & LTVP+ holder**	**Employer-sponsored & Self-sponsored SC aged ≥ 40**
Fee	= $450.00	Fee	= $450.00
SF Funding (50%)	- $225.00	SF Funding (70%)	- $315.00
GST 9% of Fee	+ $40.50	GST 9% of Fee	+ $40.50
Fee Payable	= **$265.50**	**Fee Payable**	= **$175.50**

AP: $4.50 per hour, capped at $100,000 per enterprise per calendar year

Key Takeaways

1. Essence of Facilitative Leadership
- Mission, roles and responsibilities of the leader
- Traditional forms of leadership vs Facilitative Leadership
- Manager's role as a facilitative leader of self-managed teams
- Three core values of facilitative leaders

2. Making the Connection
- Importance of effective communication
- Communication models, methods and techniques
- Principles of facilitative communication and motivation

3. Applying Influence in Decision-making
- Influencing decision-making
- Decision making models, methods and techniques
- Negotiation and influencing techniques

4. Commitment to Self-Development
- Critical Self-reflection
- Models and methods for undertaking self-assessment and working with emotional intelligence

Methodology | Assessment Mode(s) | Certification

Methodology: This workshop will comprise Short Lecture, Case Study, Group Discussions, Role Play and Reflection & Journaling

Assessment Mode(s): Written Test and Journaling

Certification: Learner will be awarded the Statement of Attainment for RET-PMD-4005-1.1 Personal Effectiveness-4 upon successful completion of the course.

Definition of SMEs:

(i) Registered or incorporated in Singapore
(ii) Employment size of not more than 200 or with annual sales turnover of not more than $100 million

Funding Eligibility

In order to enjoy the funding, learner needs to fulfill the following requirements:

1. Singapore Citizen, Singapore Permanent Resident (SPR) or Long Term Visit Pass Plus (LTVP+) Holder.
2. Not a full-time national serviceman (under company-sponsored).
3. Has successfully completed assessment & certified as competent.
4. Have not enjoyed funding for the same course before. For company-sponsored participants, training is fully sponsored by companies, which are registered or incorporated in Singapore
5. For company-sponsored training, Singapore Citizen or Singapore Permanent Resident (SPR) learner must be registered under the direct employer who is registered or incorporated in Singapore, and contributing CPF for the learner

For training conducted outside working hours, AP funding is given to the employers to defray the overtime pay that was paid to their employees. Hence to qualify for AP funding, employers must have in place Human Resource (HR) policy which provides for the payment of overtime pay to employees for these training hours and pay their employees overtime pay for these hours, in accordance with the HR policy

Schedule | Venue | Contacts

Dates [2026]: 19-20 Nov

Duration: 2-day, 9am-6pm (16 hours)

At least 75% course attendance is required

SNEF @ Paya Lebar Square

Malar **DID:** 6827 6934
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You may also scan here to obtain more details of this course via MySF portal

Achievement of SNEF CLC | Registration

GRADE 1

Training Provider Quality Assessment Rating (2025)
Highest possible grade awarded to training providers.

Click / Scan here to download our Excel registration form