Manage Team Success (SF)

[TGS-2019504333]

SNEF
SINGAPORE NATIONAL EMPLOYERS FEDERATION

SINGAPORE WORKFORCE SKILLS QUALIFICATIONS

Course Objective

Learn to leverage teams in developing business projects, be effective in monitoring implementation and rewarding success to sustain peak team performance. Reskill employees to plan and manage team performance effectively and upskill them to monitor, reward, and sustain success strategically.

Relevance to Employment

Equips managers with the ability to develop effective project teams, monitor implementation outcomes, and sustain peak performance through structured management practices

Target Audience

Managers

*Learner(s) is/are required to be proficient in English (writing, speaking, listening and reading) as the training and assessments are conducted in English.

Fees, Funding & Absentee Payroll (AP)

A. SkillsFuture (SF) Funding (Baseline)		B. SF Enhanced Training Support for SMEs	C. SF Mid-career Enhanced Subsidy
[Non-SME-sponsored & Individuals] **Singapore Citizen (SC) aged ≤ 39, Singapore Permanent Resident (SPR) & LTVP+ holder**		**SME-sponsored SC, SPR & LTVP+ holder**	**Employer-sponsored & Self-sponsored SC aged ≥ 40**
Fee	= $450.00	Fee	= $450.00
SF Funding (50%)	- $225.00	SF Funding (70%)	- $315.00
GST 9% of Fee	+ $40.50	GST 9% of Fee	+ $40.50
Fee Payable	= **$265.50**	**Fee Payable**	= **$175.50**

AP: $4.50 per hour, capped at $100,000 per enterprise per calendar year

Key Takeaways

1. Develop Team Plans
- Direct team leaders in effective planning
- Stakeholder engagement and consultation
- Secure & maximise resources for implementation of team plans
- Business risk management and mitigation strategies

2. Manage and Reward Team Performance
- Support team leaders in managing employee performance issues
- Manage team leaders' performance in accordance with policies and procedures
- Analyse feedback, team leaders' performance and recommend Improvements

3. Monitor Implementation of Team Plans
- Establish team performance criteria and expectations
- Gather data on team performance and assess strategic risks
- Analyse implementation outcome and enhance team performance

Methodology | Assessment Mode(s) | Certification

Methodology: This workshop will comprise Experiential Learning Activities, Facilitated Discussions, Group Presentations and Written Assessments.

Assessment Mode(s): Written Assessment and Case Study

Certification: Learner will be awarded the Statement of Attainment for INP-PDV-4049-1.1 People and Performance Management-4 upon successful completion of the course.

Definition of SMEs:

(i) Registered or incorporated in Singapore
(ii) Employment size of not more than 200 or with annual sales turnover of not more than $100 million

Funding Eligibility

In order to enjoy the funding, learner needs to fulfill the following requirements:

1. Singapore Citizen, Singapore Permanent Resident (SPR) or Long Term Visit Pass Plus (LTVP+) Holder.
2. Not a full-time national serviceman (under company-sponsored).
3. Has successfully completed assessment & certified as competent.
4. Have not enjoyed funding for the same course before. For company-sponsored participants, training is fully sponsored by companies, which are registered or incorporated in Singapore
5. For company-sponsored training, Singapore Citizen or Singapore Permanent Resident (SPR) learner must be registered under the direct employer who is registered or incorporated in Singapore, and contributing CPF for the learner

For training conducted outside working hours, AP funding is given to the employers to defray the overtime pay that was paid to their employees. Hence to qualify for AP funding, employers must have in place Human Resource (HR) policy which provides for the payment of overtime pay to employees for these training hours and pay their employees overtime pay for these hours, in accordance with the HR policy

Schedule | Venue | Contacts

Offered as Group Training ≥12 pax

Duration: 2-day, 9am-6pm (16 hours)

At least 75% course attendance is required

SNEF @ Paya Lebar Square

Malar **DID:** 6827 6934
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trg@snef.org.sg | **Hotline:** 6827 6927

You may also scan here to obtain more details of this course via MySF portal

Achievement of SNEF CLC | Registration

GRADE 1

Training Provider Quality Assessment Rating (2025)
Highest possible grade awarded to training providers.

Click / Scan here to download our Excel registration form