Embrace and Innovate Change Management (SF)

[TGS-2021003692]

SINGAPORE NATIONAL EMPLOYERS FEDERATION

SINGAPORE WORKFORCE SKILLS QUALIFICATIONS

Course Objective

Learn to lead change across teams and organisations, identify and present innovation opportunities effectively, and foster a supportive environment throughout the change process. Reskill employees to understand and manage change processes and upskill them to lead innovation and sustain transformation.

Relevance to Employment

Equips employees with the ability to lead organisational change, foster innovation, and secure stakeholder buy-in

Target Audience

Professionals, managers, and business owners seeking knowledge, inspiration, and a network to learn how to initiate, implement, and sustain effective change within teams or organisations.

*Learner(s) is/are required to be proficient in English (writing, speaking, listening and reading) as the training and assessments are conducted in English.

Fees, Funding & Absentee Payroll (AP)

A. SkillsFuture (SF) Funding (Baseline)		B. SF Enhanced Training Support for SMEs	C. SF Mid-career Enhanced Subsidy
[Non-SME-sponsored & Individuals] **Singapore Citizen (SC) aged ≤ 39, Singapore Permanent Resident (SPR) & LTVP+ holder**		**SME-sponsored SC, SPR & LTVP+ holder**	**Employer-sponsored & Self-sponsored SC aged ≥ 40**
Fee	= $650.00	Fee	= $650.00
SF Funding (50%)	- $325.00	SF Funding (70%)	- $455.00
GST 9% of Fee	+ $58.50	GST 9% of Fee	+ $58.50
Fee Payable	= **$383.50**	**Fee Payable**	= **$253.50**

AP: $4.50 per hour, capped at $100,000 per enterprise per calendar year

Key Takeaways

1. Understand and appreciate why change management is critical especially, now.
2. How to create an environment and get your stakeholders & teams on board and receptive to change management
3. How to identify key business drivers, internal and external reasons, and opportunities for change and innovation
4. Learn to leverage and optimize on a most effective concept and model that will increase your probability of success in change management
5. Identify 'change opportunity moments', evaluate and factor in timing for change management and innovation initiatives

Methodology | Assessment Mode(s) | Certification

Methodology: This 2-day program is going to be highly interactive, engaging and will adopt a variety of instructional methods that will include practical case studies, reflective practices, discussions and presentations. We apply active learning methodologies to optimize the desired outcomes for active learners.

Assessment Mode(s): Project Assignment and Oral Interview & Case Study

Certification: Learner will be awarded the Statement of Attainment for INP-BIN-5127-1.1 People Change Management-5 upon successful completion of the course.

Important Note

❖ Learners are required to submit a practical assignment before day 2.
❖ Highly recommended for learners to bring laptop on day 2.

Definition of SMEs:

(i) Registered or incorporated in Singapore
(ii) Employment size of not more than 200 or with annual sales turnover of not more than $100 million

Funding Eligibility

In order to enjoy the funding, learner needs to fulfill the following requirements:

1. Singapore Citizen, Singapore Permanent Resident (SPR) or Long Term Visit Pass Plus (LTVP+) Holder.
2. Not a full-time national serviceman (under company-sponsored).
3. Has successfully completed assessment & certified as competent.
4. Have not enjoyed funding for the same course before. For company-sponsored participants, training is fully sponsored by companies, which are registered or incorporated in Singapore
5. For company-sponsored training, Singapore Citizen or Singapore Permanent Resident (SPR) learner must be registered under the direct employer who is registered or incorporated in Singapore, and contributing CPF for the learner

For training conducted outside working hours, AP funding is given to the employers to defray the overtime pay that was paid to their employees. Hence to qualify for AP funding, employers must have in place Human Resource (HR) policy which provides for the payment of overtime pay to employees for these training hours and pay their employees overtime pay for these hours, in accordance with the HR policy

Availability | Venue | Contacts

Offered as Group Training ≥12 pax

Duration: 2-day, 9am-6pm (16 hours)

SNEF @ Paya Lebar Square

Malar **DID:** 6827 6934

malar@snef.org.sg

trg@snef.org.sg | **Hotline:** 6827 6927

You may also scan here to obtain more details of this course via MySF portal

Achievement of SNEF CLC | Registration

GRADE 1

Training Provider Quality Assessment Rating (2025)
Highest possible grade awarded to training providers.

Click / Scan here to download our Excel registration form