SNEF
SINGAPORE NATIONAL EMPLOYERS FEDERATION

INSTITUTE FOR HUMAN RESOURCE PROFESSIONALS

IHRP ASSESSMENT TUTORIAL (HR COMPETENCY PAPER LEVEL 2)

About the Programme

Advancing HR Capability and Professional Standing

The Singapore National Employers Federation (SNEF), in collaboration with Institute for Human Resource Professionals (IHRP), is pleased to offer the IHRP Assessment Tutorial (HR Competency Paper level 2). This two-day training is designed for experienced HR practitioners. It supports professionals who are ready to demonstrate deeper capability, stronger professional judgement, and greater business relevance in their HR practice.

Why this programme matters

The Assessment Tutorial supports experienced HR practitioners on a meaningful professional development journey—not only towards certification, but towards stronger capability and impact in practice. Anchored to the IHRP Body of Competencies©, the programme helps participants deepen their ability to apply HR competencies with greater judgement, business awareness, and confidence in workplace decision making.

By focusing on how HR professionals interpret complex situations, balance competing considerations, and apply the Body of Competencies holistically, the tutorial reinforces how HR creates value and delivers positive organisational impact beyond technical execution.

What participants will gain

Participants will strengthen their readiness to demonstrate how they would apply the IHRP Body of Competencies© when addressing workplace and business related HR challenges. This includes situations that require deeper analysis, sound professional judgement, and practical problem solving across people, business, and organisational considerations.

The tutorial is particularly relevant for practitioners who are stepping into broader responsibilities, handling more complex people matters, and seeking to contribute more effectively to business outcomes while strengthening their professional credibility.

Why pursue IHRP-CP©

The **IHRP Certified Professional (IHRP-CP©)** certification is a nationally recognised professional credential that signals demonstrated competence, professional maturity, and business relevant HR capability. For experienced practitioners, it offers a structured way to validate capability, strengthen professional standing, and continue growing as a future ready HR professional.

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27th and 28th October 2026
or
18th and 19th November 2026

9am to 5pm

SNEF at Paya Lebar Square

S$654.00
*Inclusive of prevailing GST

CLICK or SCAN HERE TO REGISTER NOW!

Who Should Attend

This programme is designed for HR professionals, HR specialists, HR business partners, and HR consultants who are operating at, or preparing to operate at, a higher level of professional practice.

The **IHRP-CP©** certification is positioned for practitioners with more than 3 years of relevant HR experience, supported by relevant HR training or qualifications.

This assessment tutorial is an assessment-aligned programme designed to support professional capability development and understanding of IHRP certification expectations.

Speaker and Facilitator

Elangovan Raju
Principal Human Resource Consultant

Elangovan Raju (Elan Raju) brings over 24 years in Human Capital, including five years as an Organisational Development Manager at JTC Corporation, 12+ years at AIG in regional change management, as Head of Learning and Development, and as a Regional HR Business Partner, and 5+ years at JLL leading HR Operations & Services in Southeast Asia. Through HR ideation, he supports organisations through diagnostic-led HR recruitment, practical HR compliance support, and capability development for HR teams, managers and leaders. He also delivers preparatory/tutorial sessions for the IHRP Certified Professional (CP) and Senior Professional (SP) certifications.