SNEF
SINGAPORE NATIONAL EMPLOYERS FEDERATION

INSTITUTE FOR HUMAN RESOURCE PROFESSIONALS

IHRP ASSESSMENT TUTORIAL (HR COMPETENCY PAPER LEVEL 1)

About the Programme

Building a Strong Foundation for Professional HR Practice

The Singapore National Employers Federation (SNEF), in collaboration with Institute for Human Resource Professionals (IHRP), is pleased to offer the IHRP Assessment Tutorial (HR Competency Paper level 1). This one-day training is designed for aspiring and early career HR professionals. It supports individuals in understanding what it means to practise HR professionally at the associate level, and how to demonstrate this through real world application of HR competencies.

Why this programme matters

The Assessment Tutorial supports participants on a professional development journey by helping them build confidence, strengthen credibility, and deepen their ability to apply HR knowledge in workplace contexts. Anchored to the IHRP Body of Competencies©, the programme provides a practical lens for understanding the expectations of professional HR practice—emphasising sound judgement, ethical decision-making, and effective execution of core HR responsibilities.

Moving beyond role preparation, the tutorial helps participants make the shift from knowing HR concepts to applying them thoughtfully in real organisational situations.

What participants will gain

Participants will gain clearer insight into what the **IHRP Certified Associate (IHRP-CA©)** certification assesses at the associate level, and how the IHRP-BoC© is applied in practice. Through guided discussion and case based exploration, learners develop greater confidence in demonstrating HR capability, responding to workplace people issues, and articulating professional judgement expected of an early HR practitioner. The tutorial supports assessment readiness while also contributing to longerterm professional growth and capability building.

Why pursue IHRP-CA©

The **IHRP-CA©** certification is a nationally recognised mark of professional quality, signalling foundational competence in future ready HR skills. For early career practitioners, it offers a structured pathway to build credibility, demonstrate commitment to the profession, and prepare for progressively broader HR responsibilities over time.

This assessment tutorial is an assessment-aligned programme designed to support professional capability development and understanding of IHRP certification expectations.

2nd November 2026 (Monday)

9am to 5pm

SNEF at Paya Lebar Square

S$327.00
*Inclusive of prevailing GST

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Who Should Attend

This programme is suited for new and aspiring HR professionals, HR administrators, junior HR practitioners, students, and mid-career switchers who are building their foundation in HR.

The **IHRP-CA©** certification is positioned for individuals with 0–3 years of HR experience as they begin their professional journey in the HR profession.

Speaker and Facilitator

Elangovan Raju
Principal Human Resource Consultant

Elangovan Raju (Elan Raju) brings over 24 years in Human Capital, including five years as an Organisational Development Manager at JTC Corporation, 12+ years at AIG in regional change management, as Head of Learning and Development, and as a Regional HR Business Partner, and 5+ years at JLL leading HR Operations & Services in Southeast Asia. Through HR ideation, he supports organisations through diagnostic-led HR recruitment, practical HR compliance support, and capability development for HR teams, managers and leaders. He also delivers preparatory/tutorial sessions for the IHRP Certified Professional (CP) and Senior Professional (SP) certifications.

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