Understanding Anti-Bribery & Corruption Laws

by SNEF Corporate Learning Centre and Kinexus Legal LLC



Why this training

- Employees often have to engage directly and unsupervised with clients and service providers, and build good working relationships with them. Hence, they need to clearly understand the legal bright lines that they cannot cross lest their conduct be found corrupt under law. This area has continued to receive heightened scrutiny in Singapore with high profile cases in recent years.
- This session is hence designed to equip external-facing employees with knowledge of what constitutes bribery and corruption, what behaviors to be careful about, and how to respond to attempts from third parties to bribe, amongst others; and to foster a culture of legal compliance through clear understanding of the law.

Target Audience

- All external-facing employees who have contact with clients and service providers.

Key Takeaways

1. Understanding the Bribery and Corruption laws

- What constitutes acts of corruption under the Singapore Penal Code 1871 and the Prevention of Corruption Act 1960 and their penalties
- What constitutes gratification, its different forms, and how a low value does not mean no corruption
- How corruption cases commonly arise through a look into actual cases
- What are facilitation payments
- What behaviors to avoid for legal compliance and how to respond to requests to provide or receive gratification

2. Case Study: Attendees will work in teams on a case study to discuss and apply their learning.

Methodology

The session will be delivered through interactive classroom teaching, combining real-world cases, discussions and collaborative problem-solving. Participants will examine cases from the news, share experiences and challenges in small group discussions, and respond to customised case studies.

Trainer: Alvin Tan Yong Joon

- As a lawyer, he has had years of practical experience advising on a wide spectrum of legal issues, including on Employment law. As a legal training specialist, he is one of few lawyers who provides dedicated legal training services to corporates. He has also trained employees at all levels from personnel on the ground to the board level.
- He is also Adjunct Lecturer at the SMU Lee Kong Chian School of Business and Associate Lecturer at the SMU Academy. He has received the highly competitive 'Outstanding Adjunct Award' by SMU, acknowledging his impact in effective industry knowledge transfer via classroom training. His courses at the SMU Academy have consistently received ratings ranked amongst the top.
- He is also one of few lawyers who is AITP-certified (Legal Sector), which means he is a certified adult educator for the legal industry.

Schedule | Venue | Fees

16 Nov, 10am-1130am | SNEF @ Paya Lebar Square
SNEF Member/Non-member: $272.50 after 9% GST

Click/Scan here to download our Excel registration form

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