

Optimise your workforce with

# Support for Job Redesign under Productivity Solutions Grant (PSG-JR)

Technological advancements, changing business needs and a tight labour market are impacting the fundamental nature of work.

Drive your enterprise's business and workforce transformation to stay ahead in the new normal with funding support for Job Redesign (JR) consultancy.

Our JR consultants will offer customised solutions tailored to your organisation's needs.



## Who is Job Redesign for?

Enterprises that would like to:

- Maximise impact of technology adoption
- Enhance job scopes to future-proof workers
- Stay agile in the face of disruptions
- Enhance customer and employee experiences

## Key benefits of Job Redesign for Enterprises



Optimise workforce



Improve productivity



Reduce manpower cost



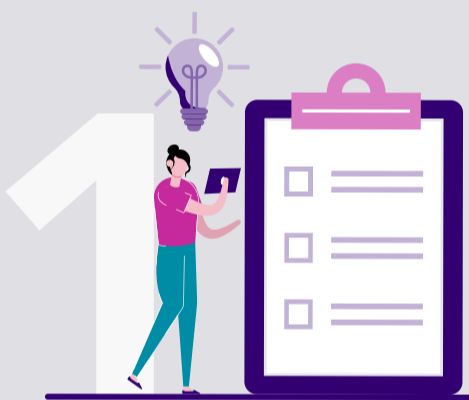
Maintain long-term competitiveness



Attract and retain talent

## 3 steps to future-proof your business through Job Redesign

Here's what you need to do:



### 1. Visit [go.gov.sg/psg-jr-form](https://go.gov.sg/psg-jr-form) to register your interest

- Select and work with one of our JR consultants with the right domain expertise. The list of JR consultants can be found on GoBusiness Gov Assist ([go.gov.sg/govassist-psgjr](https://go.gov.sg/govassist-psgjr)).



### 2. Scope a JR project with the preferred consultant

- Receive up to **50%** (for SMEs) and up to **30%** (for non-SMEs) funding for consultancy services, capped at **\$30,000** per enterprise.
- Your PSG-JR project may focus on the following scope:
  - Enhance job profiles: Review job responsibilities and work environment;
  - Reorganise job content: Restructure tasks and duties to align with changing business needs;
  - Identify skill gaps: Perform skill gap analysis for new/enhanced job functions.



### 3. Embark on the PSG-JR project with confidence

- Complete the project within 3 – 12 months with close guidance and support from our JR consultant.



To learn more about PSG-JR, scan this QR code or visit [go.gov.sg/psg-jr](https://go.gov.sg/psg-jr)

Brought to you by:



Supported by:



[www.wsg.gov.sg](https://www.wsg.gov.sg)

[@workforceSG](https://twitter.com/workforceSG)

[f](https://www.facebook.com/workforcessingapore) [i](https://www.instagram.com/workforcessingapore) [v](https://www.youtube.com/workforcessingapore) [@workforcessingapore](https://www.youtube.com/workforcessingapore)