SNEF HIV/AIDS Guidelines

Pledge your support to the Guidelines on Managing HIV/ AIDS at the Workplace
(Tier 1 - Implementing Workplace Education)

The first case of HIV was detected in 1985 and since then, the number of cases reported in Singapore has increased steadily to 5,045 cases as at 30 June 2011. Of the reported cases, about 90% are in the prime working age of 20 to 59 years.

SNEF formed a committee in July 1992 to identify the problems and issues from the occurrence of HIV/AIDS in the workplaces. The Committee issued a report which contained guidelines for employers and in 2011, SNEF worked with the Health Promotion Board (HPB) and the Ministry of Health (MOH) to update the report and guidelines for prevention and management of HIV/ AIDS in the workplace, tiered to allow for progressive implementation:

- Implementing Workplace Education (Tier 1)
  - basic workplace education on HIV as part of prevention efforts to encourage responsible behavior among employees and mitigate fear surrounding a disease that still has much stigma attached to it
- Achieving A Supportive Environment (Tier 2)
  - Leadership engagement to promote understanding of treatment and health outcomes to employees with HIV, and the maintenance of confidentiality and job reallocation where necessary
- Establishing Workplace Policies (Tier 3)
  - Establishing non-discriminatory workplace policies surrounding the management and support of employees with HIV/AIDS

As 70% of the new cases are of working age of 30-59 years, signaling a need to greater awareness of workplace education on HIV. For the first time, 46 workplaces have pledged their support to implementing workplace education (Tier 1) of the guidelines.

To pledge, download the form and send it back to us!

Participant Form – Attn: SNEF Workplace Health Promotion (WHP) Dept Contact No: 6827 6957/53, Email: whp@snef.org.sg		For Official Use
Company:		
Contact person:		
Tel:	Email:	
Employment Size:	Submission Date:	
Name of CEO (Mr./Ms):		